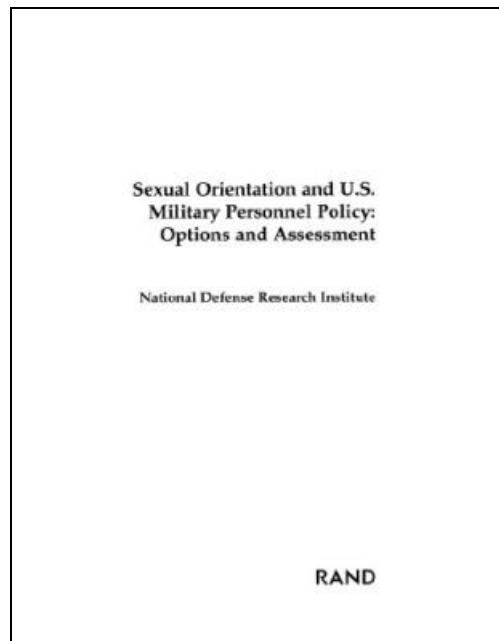


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RAND, United States, 1995. Paperback. Condition: New. Language: English . This book usually ship within 10-15 business days and we will endeavor to dispatch orders quicker than this where possible. Brand New Book. This report presents the RAND study that resulted from a request to assist the Secretary of Defense in drafting an Executive Order to end discrimination on the basis of sexual orientation in the U.S. Armed Forces. Taking an interdisciplinary approach, a team of RAND researchers visited seven foreign countries and the police and fire departments in six American cities, seeking insights and lessons from analogous experiences there. The team considered the integration of blacks and the development of the current policy that prohibits homosexuals from serving in the military. It reviewed public opinion, including the views of current active-duty military personnel, and the scientific literature on group cohesion, sexuality, and related health issues. It examined a number of legal and enforcement issues, as well as the literature that deals with implementing change in large organizations. Based on the research findings, the study group found that the most promising policy option for achieving the President s objectives focuses on conduct and considers sexual orientation, by itself, as not germane in determining who may serve in the Armed Forces. As part of the study an illustrative Standard of Professional Conduct was also designed with the overarching objective of maintaining the order and discipline essential for an effective military organization. The report also notes that if sexual orientation is regarded as not germane in determining who may serve in the military, it is equally not relevant to decisions on assignment, pay, military sociality, and benefits. The manner in which such a policy change is implemented could have a decisive impact on the acceptance of the new policy by the military....

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